

# St. Andrews Health Center

December 5th, 2006  
Health Care Workforce Summit

## Medical Staff

- Utilized J1 program
- Utilized National Health Scholar program

## J1 physicians

- Community acceptance
- Accepted by their co-workers
- Get them involved
- We are their family
- Talk about their culture
- Community presentations about their respective counties

## Continue J1

- Stay in touch with them
- Meet with each provider quarterly to see how everything is going. Do they need assistance with any of their legal paperwork.
- Open door

## National Health Scholar

- New to us this year
- Initial process was a little confusing (if all else fails call Mary ☺)
- In order to utilize this program you must be a scholar site (Mary can help ☺)

## Ancillary Departments

- Scholarship/tuition assistance
- Sign on bonus

## Scholarship/Tuition Assistance

- Offer to individuals interested in furthering their education
- Requires a commitment back to the organization for a period of time
- Requires individual to apply, board approval and a formal agreement signed

## Sign On Bonus

- Again money for a commitment of time
- Open to positions in nursing and a number of ancillary departments

## Wrap up

- Basically we are all in the same boat. Be creative, seek help from others, listen to your peers, open and honest relationships and all is a work in progress

