

**North Dakota Pipeline Step: HIGHER EDUCATION STUDENTS**

<p><b>Key issues that represent opportunities for change in North Dakota.</b></p> <ul style="list-style-type: none"><li>• Pre-med Co-op</li><li>• Dakota Nursing Program (Career ladder)</li><li>• Medical Explorers</li><li>• Career Education through fairs, outreach</li><li>• Health Career Classes</li><li>• Innovative delivery methods</li><li>• Health Careers fair → target H.S. students</li><li>• Scholarships and/or Loan repayment for service</li><li>• Financial incentives</li><li>• Get students to outreach (elementary, high schools)</li></ul>	<p><b>Key issues that represent barriers to change in North Dakota.</b></p> <ul style="list-style-type: none"><li>• Distance between home, school, work/facility</li><li>• Cost of programs to student (direct and secondary)</li><li>• Incomplete knowledge of opportunities</li><li>• Recruiting/Retaining faculty</li><li>• Training space and technology in facilities</li><li>• Demand on facility to accommodate student</li><li>• Cost of program to facility</li><li>• Commitment of students</li></ul>
<p><b>Goal: What one thing would you seek to change in this step?</b></p> <ul style="list-style-type: none"><li>• Competence of students from high school to work place/site<ul style="list-style-type: none"><li>○ mentoring programs</li></ul></li><li>• Articulation from high school to college and among colleges</li><li>• Resources for new delivery methods to isolated students</li><li>• Marketing statewide for healthcare to students and parents<ul style="list-style-type: none"><li>○ educate educators/counselors</li></ul></li><li>• Engage communities to educate high school students about health careers<ul style="list-style-type: none"><li>○ (higher) education programs</li></ul></li><li>• Selling the community +</li><li>• Advertise funding/scholarships<ul style="list-style-type: none"><li>○ universities and colleges</li></ul></li></ul> <p><b><i>Main Goal: Engage Community/Education programs to educate prospective students about healthcare programs</i></b></p>	
<p><b>Key elements needed to make change:</b></p> <ul style="list-style-type: none"><li>• Willing community partners (motivated)</li><li>• Develop a message and deliver the message<ul style="list-style-type: none"><li>○ demonstrate the need</li><li>○ understand differences among and within careers</li></ul></li></ul> <p>Who is in charge of this program?</p> <ul style="list-style-type: none"><li>• Cost</li></ul>	

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*Goal:* Engage Community/Education programs to educate prospective students about healthcare programs.

<b>Action Step</b>	<b>Stakeholder contributions</b>	<b>Timeline</b>
Clearinghouse of what is out there	Provide visibility and state associations Contribute to clearinghouse → all stakeholder groups	ASAP Email all sources
Provide this information to educators (to distribute to parents)		
Assess what parents already know		
Fill-in gaps of what people know about	Go back to associations and employers for information about best practices	
Provide information to educators/ counselors online or 1 on 1	Hosted and Updated Meetings of high school counselors, state	