

# Detailed Charts From The North Dakota Hospital Survey Results: Workforce

September 2014

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#### Center for Rural Health

- Established in 1980, at The University of North Dakota (UND) School of Medicine and Health Sciences in Grand Forks, ND
- One of the country's most experienced state rural health offices
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- · Home to seven national programs
- Recipient of the UND Award for Departmental Excellence in Research

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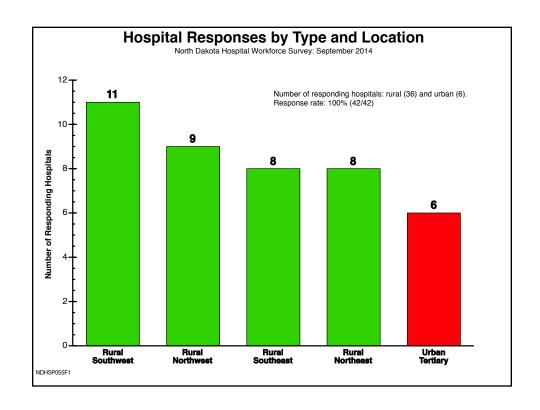
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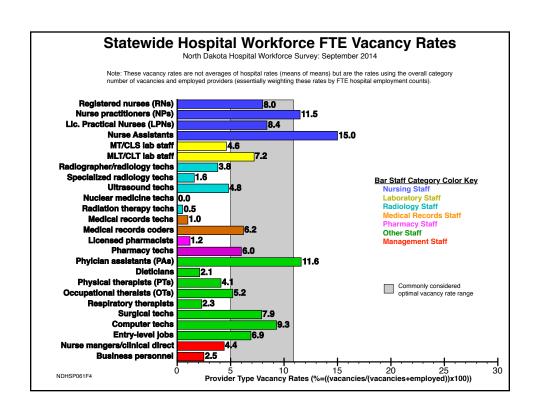
- The hospital survey, analyses, and graphics were produced at the Center for Rural Health, School of Medicine and Health Sciences, University of North Dakota for specific use in the Third Biennial Report: Health Issues for the State of North Dakota: 2015 and for other health workforce issues. The Biennial Report can be found at the following web address:
  - www.med.und.edu/about-us/\_files/docs/third-biennial-report.pdf
- More detail on the survey methods and non workforce issue information can be found in the North Dakota Hospital Assessment 2014 Chartbook at the following web address:
  - www.ruralhealth.und.edu/pdf/nd-hospital-assessment-chartbook-2014.pdf
- Those who staffed the survey project included: Mandi-Leigh Peterson, MA; Brad Gibbens, MPA; Lynette Dickson, MS, RD, LRD; Abdimajid Ahmed, CPT; Shawnda Schroeder, PhD; and Gary Hart, PhD.
- The survey ended in September 2014 and had a 100% response rate (42 of 42 North Dakota short-term general hospitals).

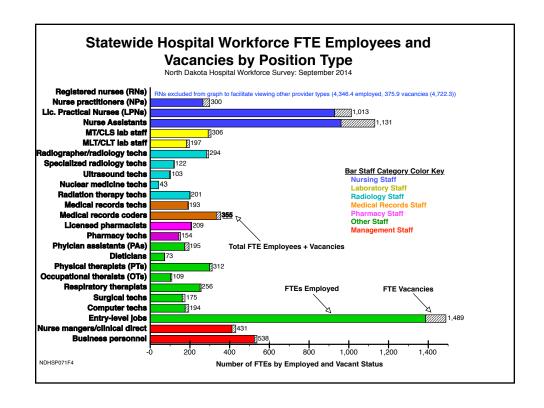
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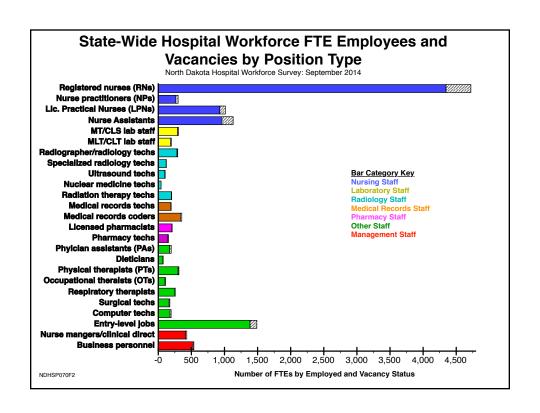
- Please feel free to use some or all of this PowerPoint file. The individual images
  have not been branded so that they look less busy. You can let those who see them
  know that they come from the Center for Rural Health but they are public
  documents so you are not obligated to do so.
- FTE is the acronym for full-time equivalents (e.g., a provider working what is considered full-time for her/his provider type). Someone working quarter-time would be counted as a .25 FTE and working full-time would be counted as 1.0 FTE.
- The health care provider vacancy rates shown in the charts are based on the
  aggregate FTE employed and FTE vacancies for the relevant labeled group of
  hospitals (e.g., urban tertiary, SW CAHs). The rates shown as vacancy percentages)
  are not the mean of the category hospitals [(i.e., they are the aggregate rates and
  not the mean rate for the category hospitals (not the means of means)].

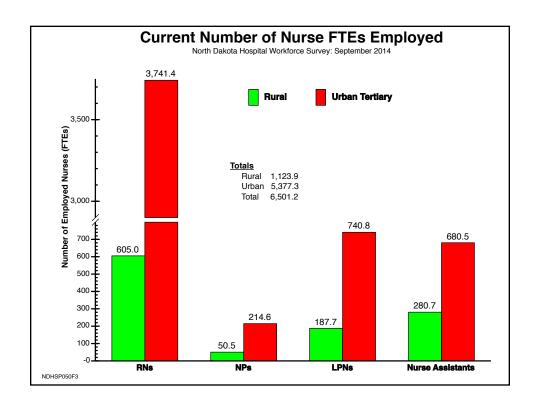
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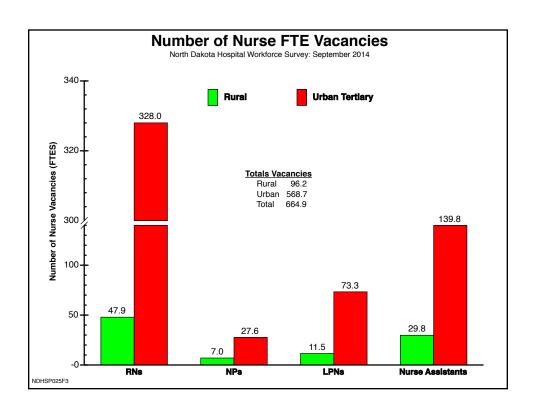


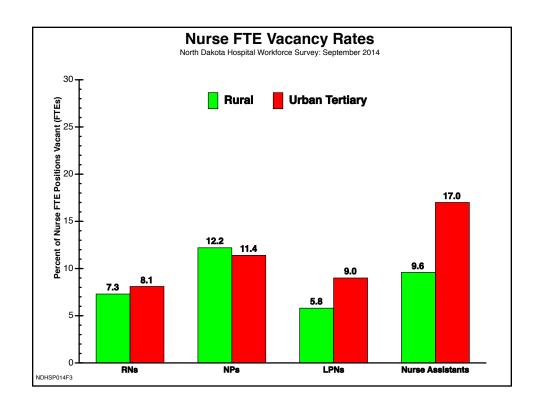


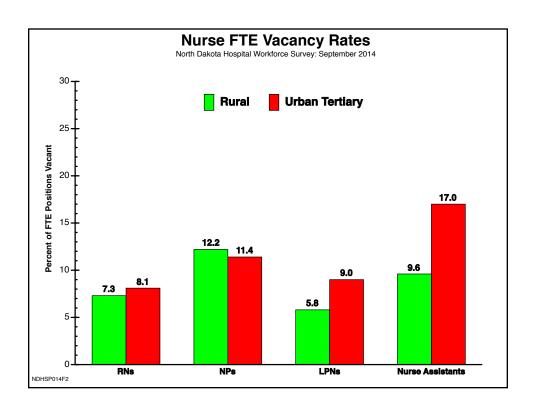


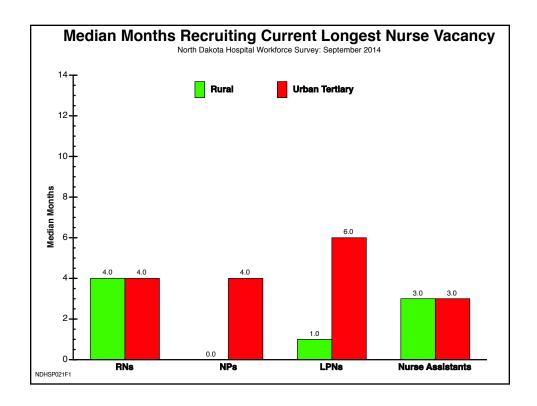


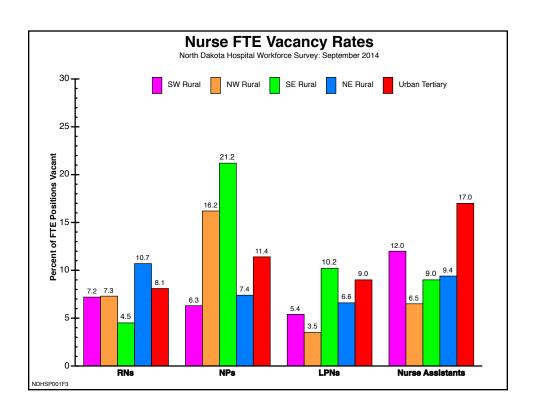


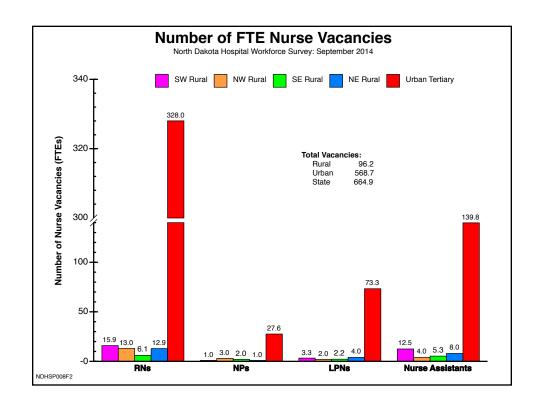


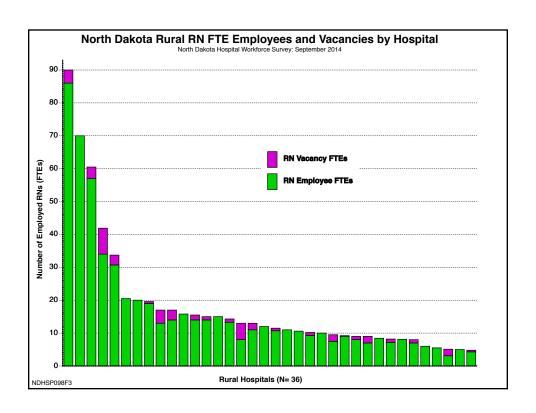


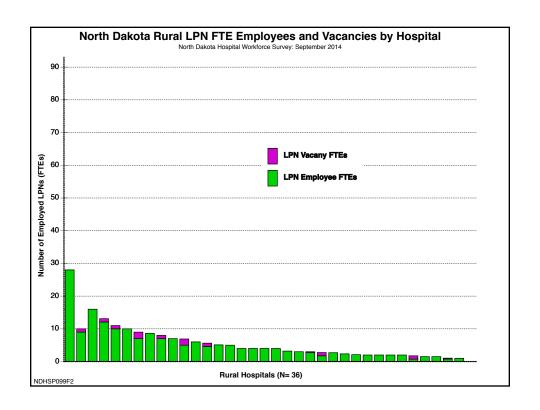


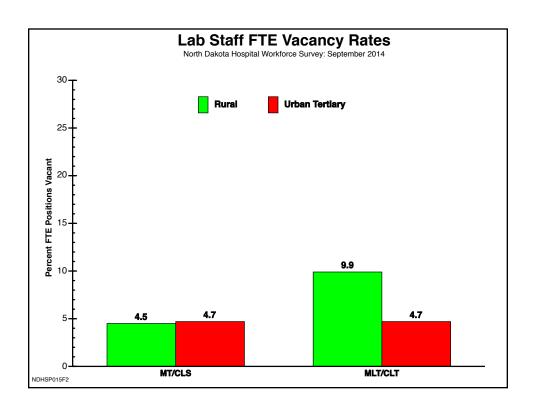


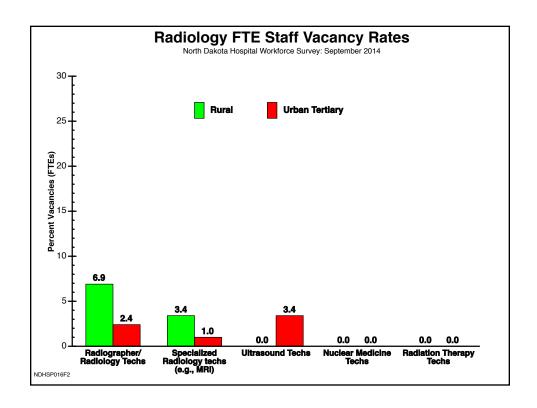


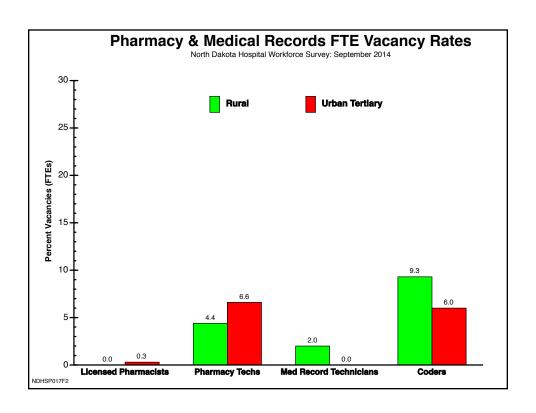


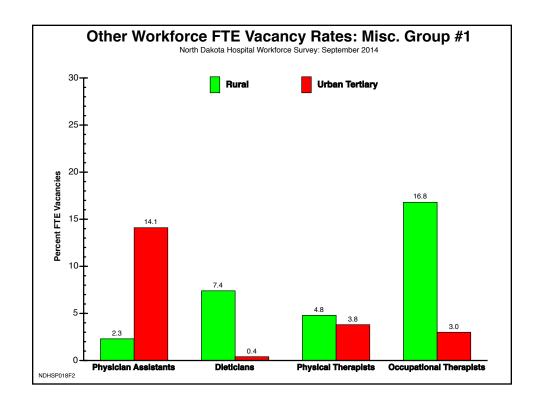


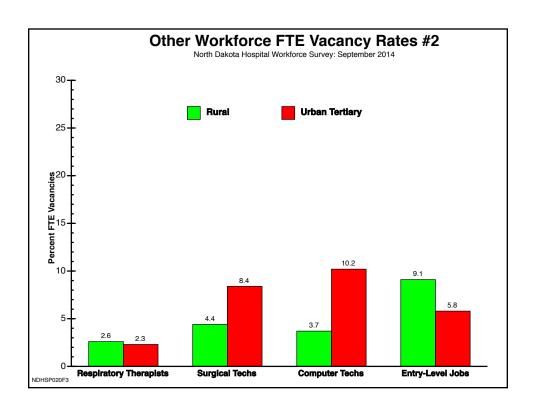


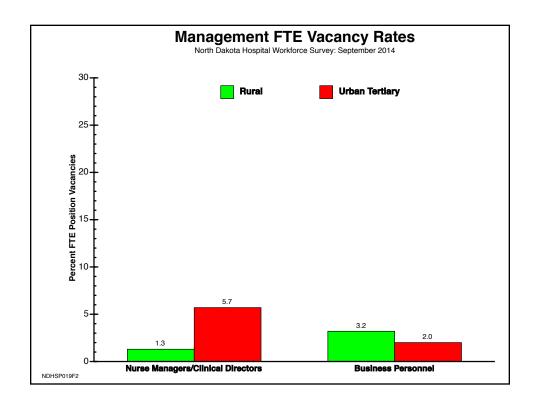


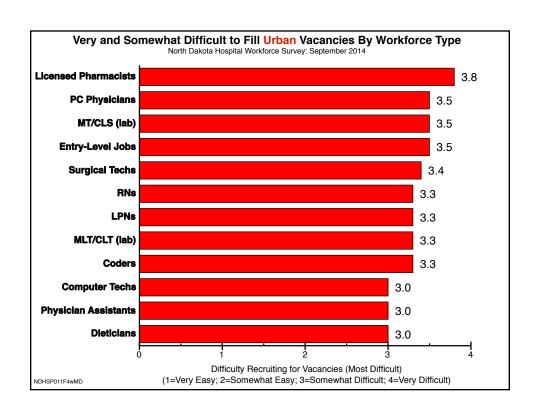


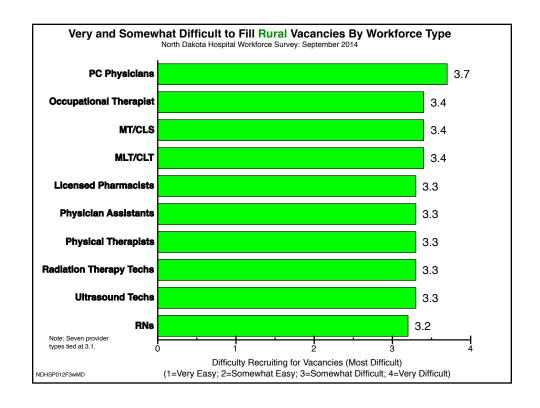


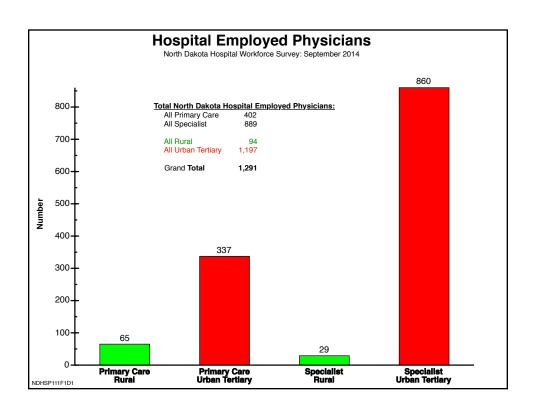


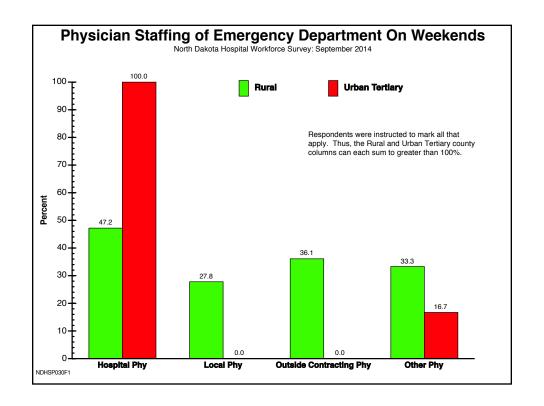


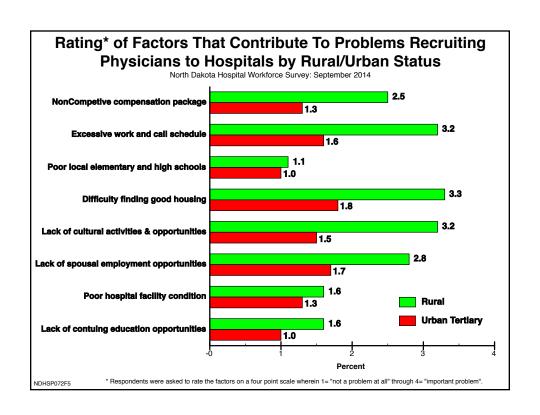














#### Contact us for more information!

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