

Significant Need #1: Ability to Meet the Needs of the Older Population

Outcome Goals and Anticipated Impact

- Older population of Towner County is comfortable with the level of care received at the hospital, clinic, nursing home, basic care, and independent living
- The city of Cando and surrounding communities have available housing, numerous activities, safe environments, and acceptable transportation systems

Specific Actions and Activities

- Continually evaluate the need and ability to expand congregate housing
- Keep current fitness center operational with improving equipment and adding needed equipment
- Continue and expand the current exercise program at the TCMC conference room
- Offer and encourage TCMC providers to attend continuing education classes in the care of the geriatric population
- Utilize the conference room at TCMC for older population activities during the winter months (coordinated exercise classes, craft activities, quilting, card games, etc.)
- Foot clinic to return to the TCMC facility under the direction of Towner County Public Health
- Utilize the UND continuing education program for CEU opportunities based around geriatric health

Resources to Commit

- TCMC financial resources
- TCMC Fitness Center

Accountable Parties

- TCMC administrative staff
- Towner County Public Health

Partnerships/Collaboration

- Local police force
- Towner County Public Health
- UND office of Continuing Education

Significant Need #2: Attracting and Retaining Young Families

Outcome Goals and Anticipated Impact

- The communities located in Towner County are considered attractive options for young families looking to move to North Dakota
- The young families moving to Towner County establish long-term employment or develop businesses

Specific Actions and Activities

- Ensure adequate daycare is available in the community to accommodate the working family
- Promote business development through the local Economic Development Authority
- Support the local Cando school system in their fundraising efforts and/or financial needs

Resources to Commit

- TCMC continuing education time off and travel expenses
- TCMC financial resources

Accountable Parties

- TCMC Administrative staff
- Cando Economic Development Authority
- Cando Public School

Partnerships/Collaboration

- Economic Development Authority
- Licensed childcare providers
- Cando Public School

Significant Need #3: Ability to Retain Providers and Nurses in the Area

Outcome Goals and Anticipated Impact

- Towner County Medical Center and Long-Term Care facility are considered employers of choice for medical professionals
- The city of Cando and surrounding area offer activities (recreational) and resources (school system, shopping, restaurants, job opportunities) to retain medical professionals in the area

Specific Actions and Activities

- Engage with local residents and school-age citizens to teach them about health care related occupations and encourage them to return to their community to practice
- Continue to work with North Dakota Center for Rural Health on provider recruitment
- Offer competitive compensation and benefit package to current providers and nursing staff to encourage employee retainment. Compensate all TCMC/TCLC employees at or above NDHA averages
- Promote new business ideas that will result in an increase in local shopping, dining options, spouse job opportunities, and utilization in the community natural resources

Resources to Commit

- TCMC staff time
- TCMC provider recruiting/retaining financials

Accountable Parties

- Senior level administrative personnel
- Community of Cando/Economic Development Authority

Partnerships/Collaboration

- UND School of Medicine and Health Sciences
- North Dakota Center for Rural Health
- Cando Economic Development Authority
- North Dakota Hospital Association