



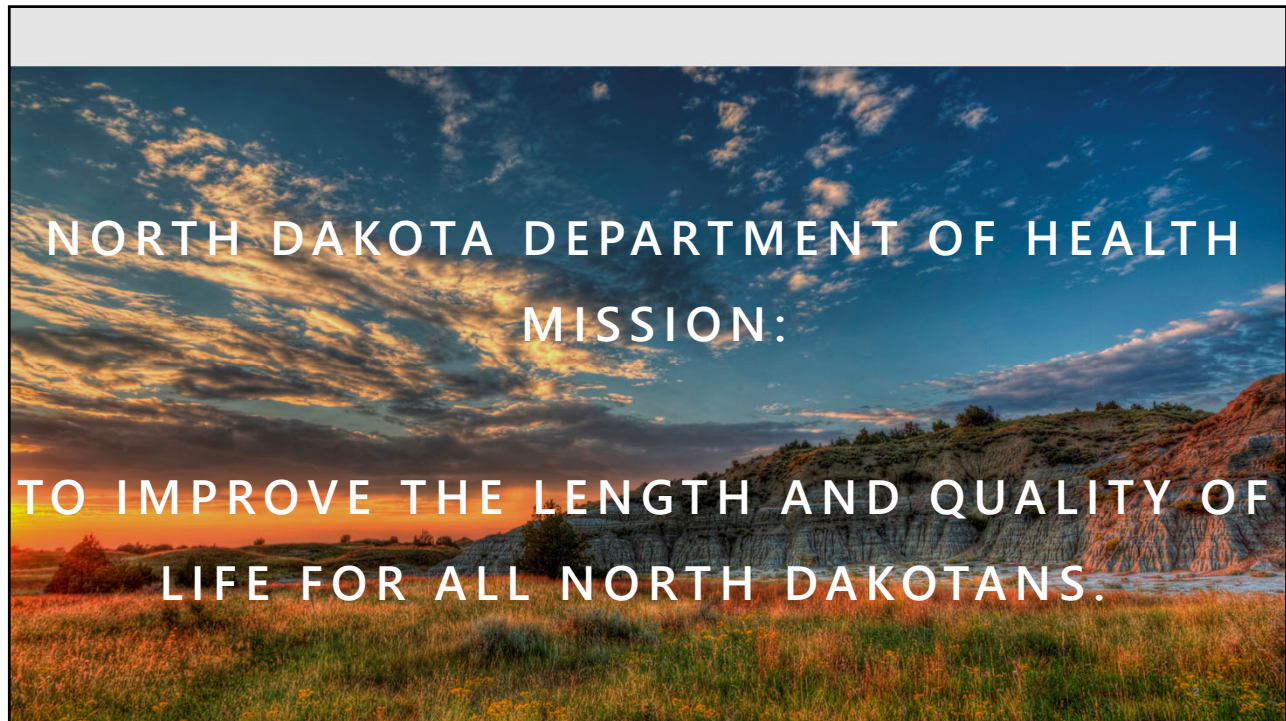
Health Equity Office Advisory Boards

Dakota Conference on Rural and Public Health

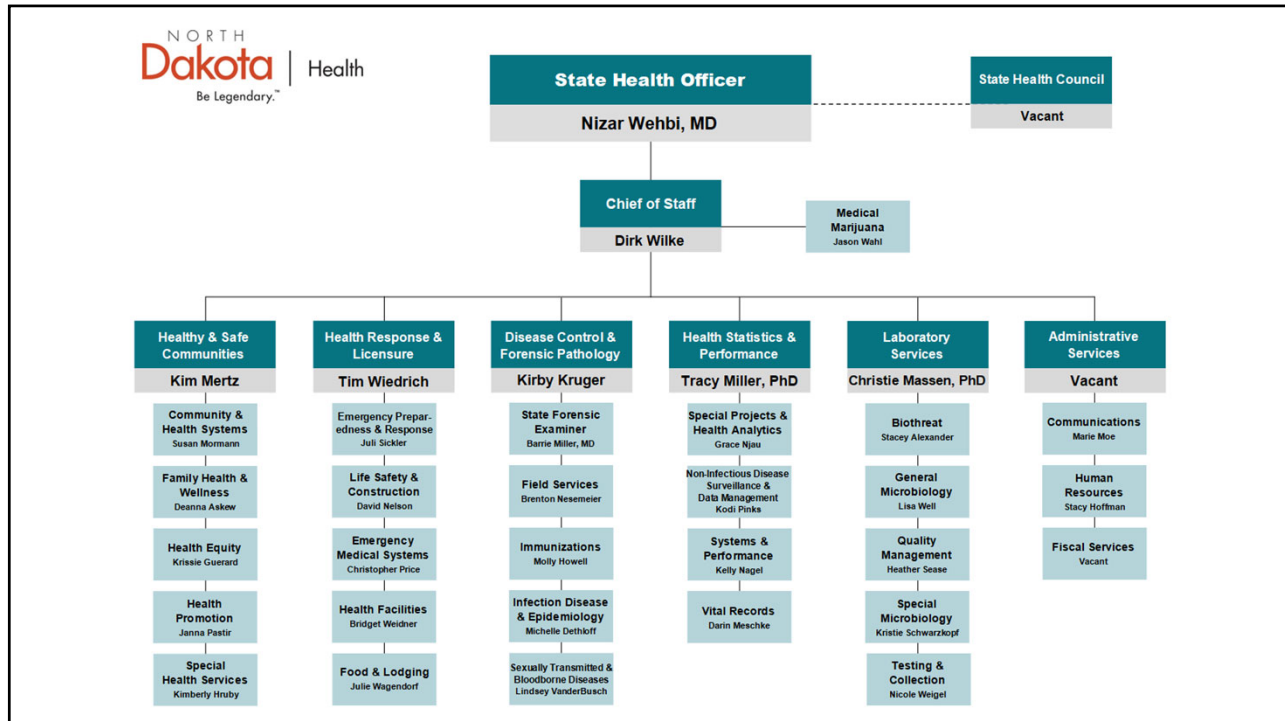
June 8, 2022



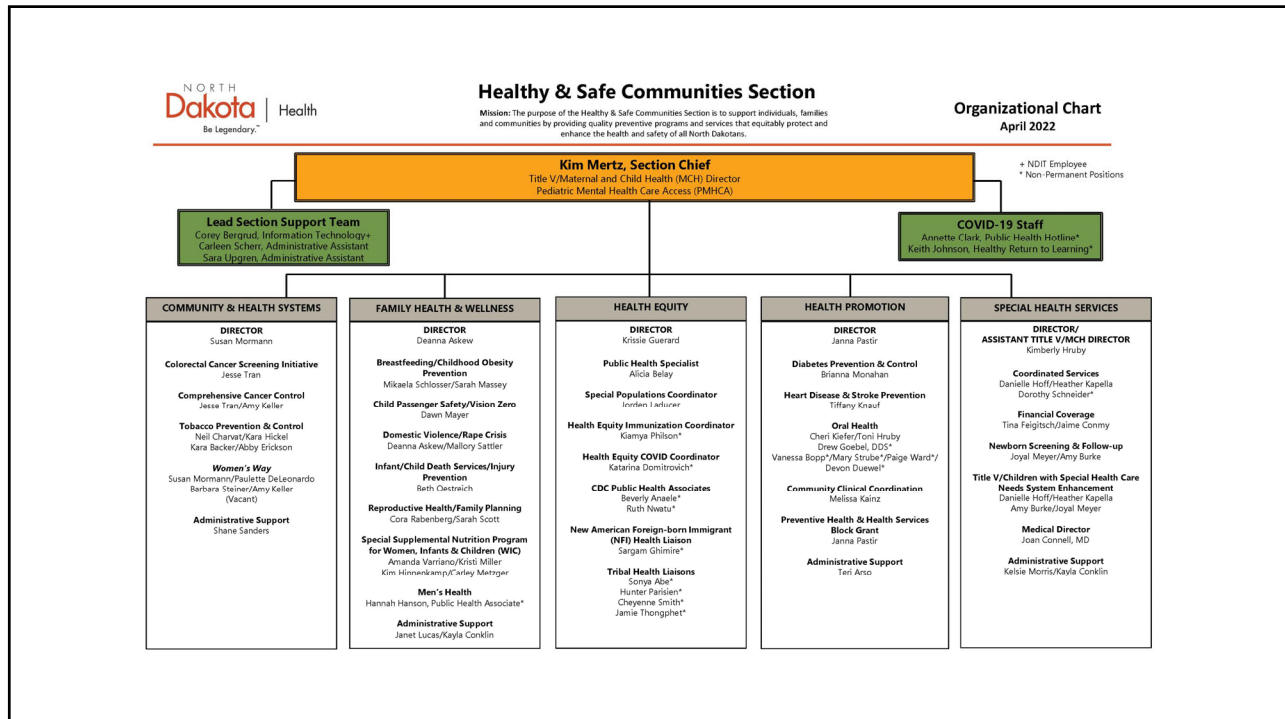
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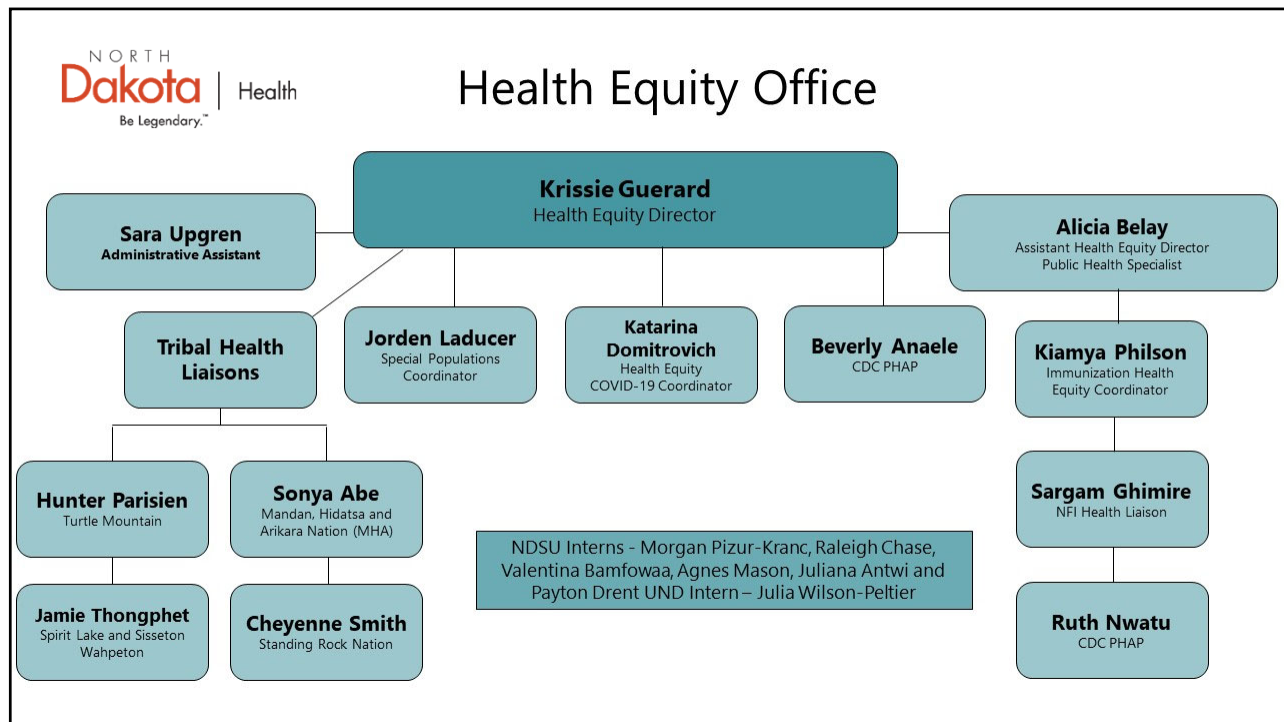
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HEALTH EQUITY OFFICE

Health equity is giving everyone the same opportunity to the highest level of health care that meets their needs.

- The North Dakota Department of Health (NDDoH) Health Equity Office (HEO) works to understand and reduce health disparities among all North Dakotans.
- The primary goal is to reduce rates of disease by providing opportunities for interventions and improving access to health care.
- This will ensure all North Dakotans receive the highest quality of health.

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NDDOH ADVISORY BOARDS

New American/Foreign Born/Immigrant (NFI)



- The NFI Advisory Board members represent a diverse cross-section of individuals and organizations with a tie to NFI communities

BeYOU LGBTQ2s+



- 18+
- Ally, provider and/or members of the LGBTQ2S+ community

Youth (YAB)



- 15-21 years old
- Provide insight-ensuring youth perspectives are incorporated in planning and decisions for the state, as well as forming community partnerships

Tribal Health



- Led by NDSU American Indian Public Health Resource Center

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NFI ADVISORY BOARD

- **Established:** June 2020
- **Mission/Objective:** The Board serves to elevate the suggestions, needs and ideas and provide ongoing recommendations to the NDDoH from the communities represented.
- The board promotes and educates their communities on important health issues and initiatives.
- Community-driven
- Chair - NFI Board Member (selected through voting), Co-chair: HEO Staff
- Membership/recruitment:
 - Up to 30 members; current membership 17
 - Board member's active participation and engagement with one or more NFI communities, understanding of the issues in the communities
- Diversity among Board members
- The Board meets once a month via Teams

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NFI ADVISORY BOARD

- **Other agencies' involvement with the board:**
 - North Dakota Department of Transportation
 - High Plains Fair Housing Center
 - CAWS ND/Domestic Violence and Rape Crisis Services
 - North Dakota Department of Human Services, Refugee Services

- **Board initiatives/projects**
 - COVID-19 Taskforce
 - Programs for youths

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LGBTQ2S+ ADVISORY BOARD



- **Established:** January 2021
- **Mission/Objective:** To create a safe and consistent platform for the LGBTQ2S+ community to make a difference in North Dakota communities by using peer influence to develop, promote and educate on important initiatives and issues that will improve the health of North Dakota's LGBTQ2S+ population.

- The NDDoH BeYOU Advisory Board offers an opportunity for the LGBTQ2S+ population to learn about and implement community-wide planning and improve leadership and transparency across North Dakota.

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LGBTQ2S+ ADVISORY BOARD



- The Board provides recommendations regarding LGBTQ2S+ health issues and topics to the NDDoH
- The Board consists of a diverse group of individuals that represent various backgrounds
- The Board maintains seven core components
- Meetings are held bi-monthly for one hour via Teams

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LGBTQ2S+ ADVISORY BOARD

- Board members were recruited by various methods to best capture the LGBTQ2S+ community in North Dakota
- A Qualtrics Survey was used as the application platform and required candidates to list their experience and knowledge with the LGBTQ2S+ community
- Once the application closed, applications were sent to an internal committee that reviewed the applications
- Board members are asked to commit to at least two years of service to cultivate their personal and professional growth



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LGBTQ2S+ ADVISORY BOARD



- The Board has assisted in working with state agencies and stakeholders and has developed initiatives to better support the LGBTQ2S+ communities in North Dakota.

This consists of:

- BeYOU Taskforce Subcommittee
- Panel discussion hosted by the NDDoH
- Guidance of Information to NDDoH and Stakeholders

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YOUTH ADVISORY BOARD (YAB)

- Established April 2021
- Mission
 - The mission of the NDDoH YAB is to create a safe and consistent environment for youth between the ages of 15-21 to make a difference in North Dakota communities by using peer influence to plan, implement and advise on meaningful projects and topics that will improve the health of North Dakota youth. The NDDoH's YAB provides an opportunity for young people to learn about, and put into action, communitywide planning, as well as enhance leadership skills and responsibility.

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YAB

- Members will:
 - Increase their knowledge of public health policies and concepts
 - Act as advisors for NDDoH programs and staff regarding youth health-related matters
 - Be the voice of issues affecting their communities
 - Receive a professional written recommendation upon two-year completion of service

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YAB

- Project
 - Healthy Habits Campaign
 - Diet and Exercise
 - Immunizations/COVID-19
 - Sexual Health
 - Mental Health
 - Financial Health



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TRIBAL HEALTH BOARD

- The purpose is to build state government to tribal government relationships to define the tribal consultation process to protect sovereignty, improve tribal and state relationships to uplift and address Indigenous health equity, unpack and develop processes for assuring applicable treaty rights and trust responsibilities are honored, coordinate efforts to address broad reaching public health issues across tribal nations.

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PERSPECTIVES FROM THE BOARDS



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THANK YOU

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