



## WORKFORCE DEVELOPMENT PROGRAMS

Janna Pastir, Deputy Director, Workforce Development Division

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### OPERATION INTERN

- Employers can access up to \$4,000 of matching funds for each student with a maximum of 5 interns per program funding year
- Funding reopens Feb. 1, 2024  
**All applications will be considered and reviewed in the chronological order received.**

Contact Kerri Kraft [kkraft@nd.gov](mailto:kkraft@nd.gov) or 701-328-7263

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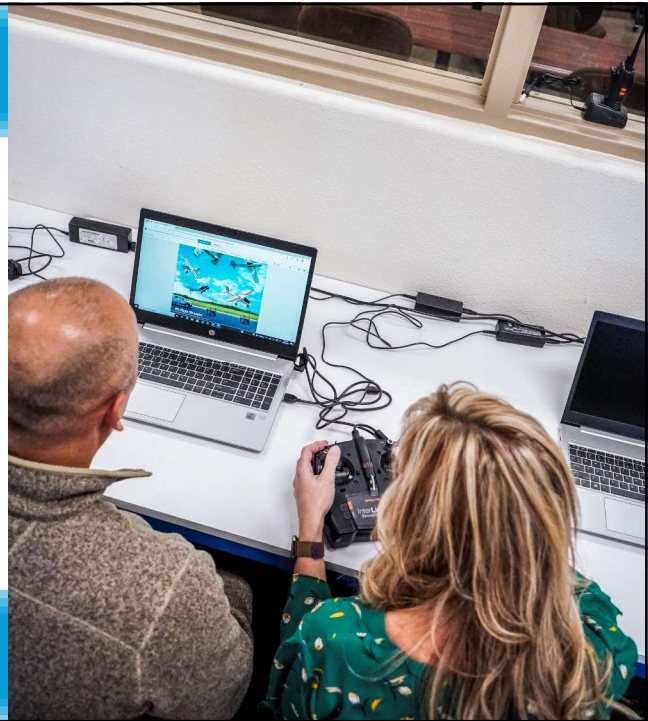
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## APPRENTICESHIP

- Apprentices work and train from day one, which helps employers address two problems at once: shortage of skilled workers and the ongoing need for a highly skilled workforce.

Contact Barry Dutton [Dutton.barry@dol.gov](mailto:Dutton.barry@dol.gov) or 701-250-4700

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## NON-RESIDENT NURSING EMPLOYMENT RECRUITMENT PROGRAM

### Technical Skills Training Grants

- New and expanding accelerated, non-degree training programs that prepare trainees for new jobs.
- Internal upskilling opportunities for incumbent workers to promote movement and advancement throughout the organization, create more comprehensive onboarding and new worker training programs, and/or provide safety training for employees.
- Contact Evan Moser, [Ejmoser@nd.gov](mailto:Ejmoser@nd.gov) or 701-328-5324

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## AMERICORPS

AmeriCorps

- Community service work: "helping others and meeting critical needs in our communities."
  - Education
  - Clean Energy and Environment
  - Healthy Futures
  - Veterans
  - Economic Opportunity
  - Disaster Services

To learn more about how to use and apply for AmeriCorps Programs email Ryan Volk, Program Administrator at [rdvolk@nd.gov](mailto:rdvolk@nd.gov)





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# TALENT ATTRACTION

**Strategies**

- National Marketing
- Relocation pipeline
- Community Champions
- Job connections

**#1s**

- Opportunity
- Healthcare Industry
- Things to do
- Fargo/West Fargo Interest
- Bis/Man new citizens



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## WORKFORCE DEVELOPMENT COUNCIL

Advise the Governor and the public concerning the nature and extent of workforce development in the context of North Dakota's economic development needs, and how to meet these needs effectively while maximizing the efficient use of available resources and avoiding unnecessary duplication of effort.

- [ND Workforce Development Council Report of Recommendations, October 2022](#)

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## DEPARTMENT OF COMMERCE

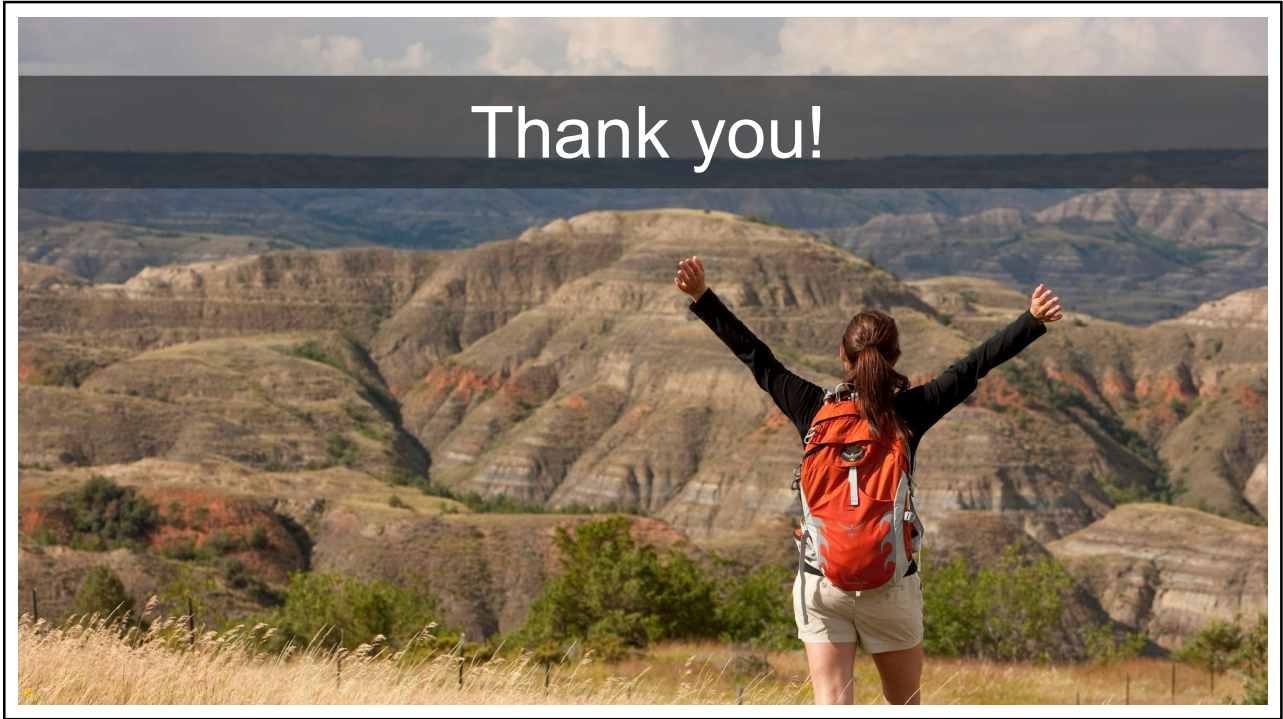
Public Health and private healthcare are eligible for grants and loans programs

- Energy Conservation Grants for making public buildings energy efficient
- Technical Skills Training Grants- non-degree certification program development or staff attendance for existing programs
- Operation Intern- salary and support for interns (more desirable site selection)

Resources for vulnerable clients from the Community Services Division

- Energy assistance for individuals
- Weatherization for homes owned/occupied by low-income persons
- Community Services Block Grant- Antipoverty programs

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