

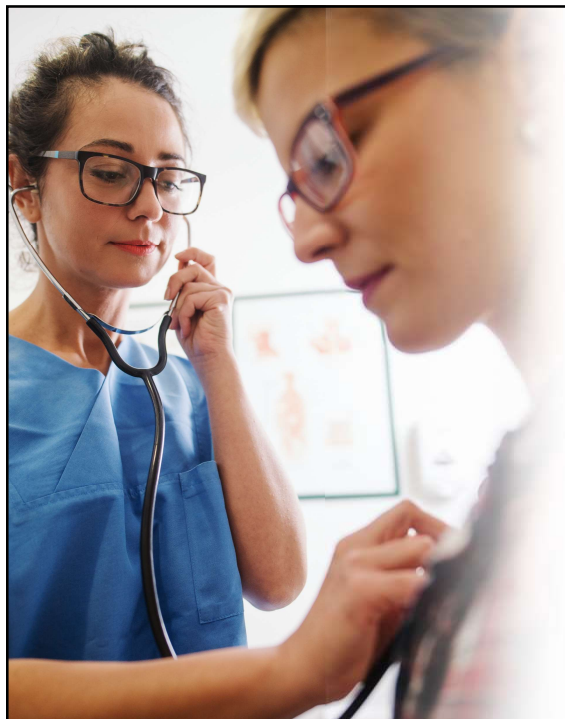


Recruitment and Retention Efforts
Dakota Conference on Rural and Public Health

North Dakota Primary Care Office
Kalee Werner, Director
Department of Health and Human Services
Public Health Division | June 15, 2023

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Primary Care Office

- **Mission:** The mission of the North Dakota Primary Care Office (NDPCO) is to improve primary care service delivery and workforce availability. This mission is accomplished by facilitating the coordinating activities related to improving access and delivery of primary care services and the recruitment and retention of critical health care providers.

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PCO Core Functions

- **Assess communities for primary, oral and behavioral health provider capacity** to determine where shortages exist
- **Research and policy development to improve access** for medically underserved populations
- **Promote and administer health professional practice incentive programs** in communities with a provider shortage

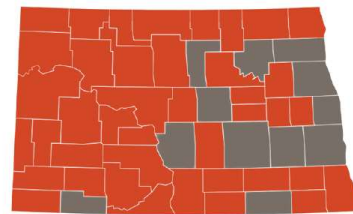
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PCO Deliverables



Recruitment and Retention

- North Dakota Health Service Corps
- ND Healthcare Workforce Database
- National Health Service Corps (NHSC) Technical Assistance



Health Professional Shortage Areas (HPSA)

- Primary Care
- Dental Health
- Mental Health

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North Dakota Health Service Corps



- ND Healthcare Professional Loan Repayment Program
- ND Federal Loan Repayment Program
- ND Dental Loan Repayment Program
- ND Veterinarian Loan Repayment Program

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North Dakota Health Care Professional LRP

Provides loan repayment to eligible disciplines allowed under North Dakota Century Code 43-12.3

- Eligible disciplines
- Service Commitment
- Financial Incentive
- Slots Available/Year
- Impact (Active Contracts)
 - 20 Physicians
 - 16 Advanced Practice Providers (NP, PA)
 - 19 Dentists
 - 39 Behavioral Health



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ND Federal Loan Repayment Program

Increase access to healthcare in our rural and underserved areas through placement of eligible clinicians in Health Professional Shortage Areas

- Eligible disciplines
- Service Commitment
- Financial Incentive
- Slots Available/Year
- Impact (Active Contracts)
 - 5 Physicians
 - 15 Advanced Practice Providers (NP, PA)
 - 1 Dentists
 - 1 Behavioral Health Provider
 - 4 Pharmacists
 - 7 Registered Nurses



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North Dakota Veterinarian Loan Repayment Program



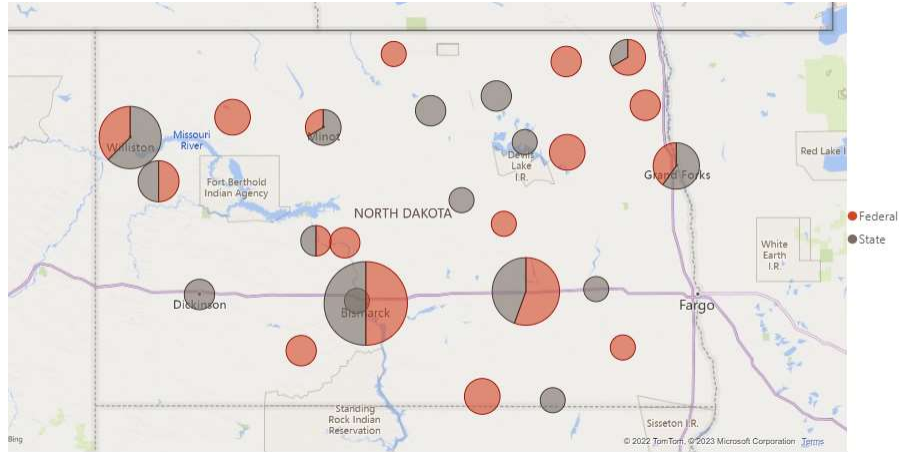
The Veterinarian Loan Repayment Program provides loan repayment to eligible veterinarians allowed under North Dakota Century Code 43-29.1

- Service Commitment
- Financial Incentive
- Slots Available/Year
- Impact (Active Contracts)
 - 14 Veterinarians

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ND Health Service Corps Impact



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ND Health Service Corps Impact



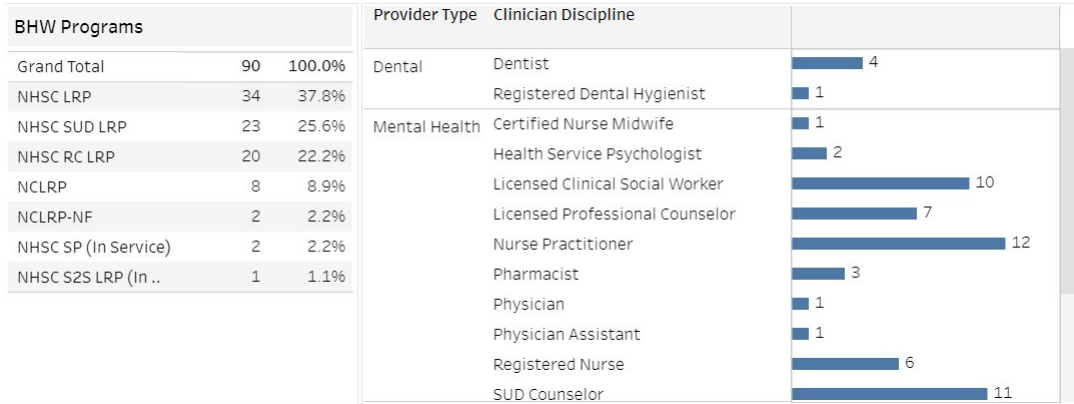
“ The North Dakota Federal Loan Repayment Program has been an indispensable tool for recruiting and retaining medical, dental and psychiatric professionals to our state and to our DOCR program. ND Federal LRP has been essential to our success in building a team that is nationally renowned.”

-Dr. John Hagan, Internal Medicine Physician at the North Dakota State Penitentiary



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National Health Service Corps (HRSA)

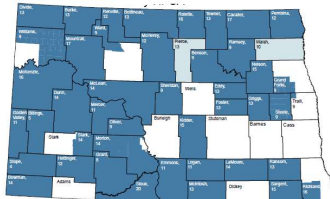


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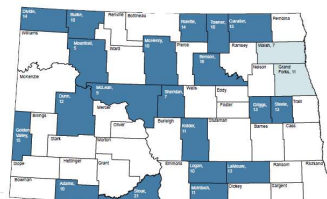
Health Professional Shortage Areas (HPSA)

HPSA designation refers to identifying a geographical region as having a shortage of health professionals to meet the health care needs of the community. They are a way of determining health care access or lack of access.

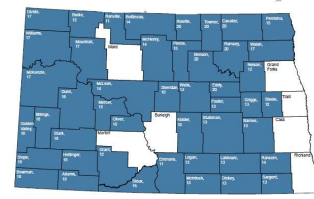
Primary Care HPSA



Dental Health HPSA



Mental Health HPSA



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Thank You!

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