2025 North Dakota Flex Annual CAH and RHC Meeting

April 24 • 7:45 am − 5:00 pm Central

Bismarck Event Center • 315 South 5th Street • Bismarck, North Dakota

AGENDA

7:45 – 8:00 am	Welcome and Flex Program Update Jody Ward, Program Director, UND Center for Rural Health
8:00 – 10:00 am	Informal Feedback Skills for Leadership and Life Sue Tetzlaff, RN, RHIA, MHA, FACHE Co-Founder/CEO of Capstone Leadership Solution, Inc
10:00 – 10:15 am	Break
10:15 – 11:15 am	Integrating Quality Improvement into Organizational Culture Courtnay Ryan, Program Specialist, Telligen
11:20 – 11:45 am	Hospital Highlight – Community Health Workers Allie Wanner, Community Health Worker, CHI St. Alexius Health Dickinson Tiffany Straub, RN, Clinic Nurse Supervisor and Melissa Stern, COTA, Community Health Worker, Sanford Hillsboro Medical Center
11:45 – 12:30 pm	Lunch – Sponsored by the UND Center for Rural Health
12:30 – 2:30 pm	Linkages Between CAH, CHNA, and Health Equity Courtnay Ryan, Program Specialist, Telligen
2:30 – 2:45 pm	Break – Sponsored by the UND Center for Rural Health
2:45 – 3:45 pm	Calming the Chaos: Reclaiming Focus, Energy, and Joy Sue Tetzlaff, RN, RHIA, MHA, FACHE Co-Founder/CEO of Capstone Leadership Solution, Inc
3:50 – 4:50 pm	Top CAH and RHC Deficiencies in North Dakota Shelly Heilman, Health Facilities Surveyor, Health Facilities Unit North Dakota Health and Human Services
4:50 – 5:00 pm	Wrap Up and Adjourn

Thank you to our sponsor, presenters, and participants for making the 2025 North Dakota Flex Annual CAH and RHC Meeting a success. We look forward to your support and partnership in the future.

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